

Adventist Development and Relief Agency International

Technical Director, WASH and Environment Job Description

Background

Adventist Development and Relief Agency (ADRA) is the global humanitarian arm of the Seventh-day Adventist Church. ADRA Madagascar is part of the ADRA Network and was established in Madagascar in 1992 to provide development and relief assistance to people who need it most. Madagascar is a country in southern Africa located in the Indian Ocean. It is the fifth largest Island in the world with a population of approximately 27 million people; but it is also one of the poorest countries of the world. ADRA works in central, south eastern and south western Madagascar. Vulnerable populations are exposed to economic hardships, low access to education, scarcity of water and sanitation, poor health services, lack of food, and impacts of natural disasters. The country is prone to natural disasters, mainly cyclone and floods, but also drought due to climate change impacts and El Niño phenomenon. ADRA is most active in parts of the country mostly affected by disasters and facing malnutrition and food insecurity challenges.

Purpose of the Position:

The Water, Sanitation & Hygiene (WASH) and Environment Technical Director will provide technical leadership in designing, planning, implementing and monitoring all WASH, Environment and Climate Change field activities to maximize the impact of ADRA Madagascar's contribution to the well-being of the beneficiaries of its projects and to the realization of the sustainable development goals. S/He will ensure that all WASH, Environment and Climate Change activities meet the sector standards and donor expectations. The Technical Director is responsible for ensuring that all related projects and activities meet the project objectives, are completed on time, within budget and to the highest possible technical quality, while adhering to ADRA's internal standards and contractual obligations. S/He will lead the identification, design, and implementation of relevant projects, and ensure that all projects implemented by ADRA Madagascar comply with existing environmental laws and regulations, including carbon neutrality. The WASH and Environment Technical Director will also be directly responsible for managing the ADRA Madagascar Drilling services and providing technical guidance and advice on WASH and Environment matters to ADRA Madagascar Management and various technical teams. S/He will also provide mentoring to the staff and design activities to build the capacity of WASH and Environment assistants and volunteers. This position will involve working closely and collaboratively with various ADRA Madagascar field teams, donors, and other partners, and therefore has a strong impact on ADRA's operational effectiveness and reputation. The WASH and Environment Technical Director will report to the ADRA Madagascar Head of Programs.

Key Responsibilities

Technical leadership

- Provide technical leadership in designing, planning, implementing and monitoring all WASH, Environment and Climate Change field activities implemented by ADRA Madagascar.
- Ensure correct specification of equipment to be purchased, manage procurement and assets of the program.
- Ensure appropriate design, construction and implementation of WASH hardware according to technical standards, as well as proper maintenance and use of WASH equipment.
- Develop long-term maintenance plans for all facilities provide during project implementation as part of an overall sustainability planning for the projects.

- Ensure that all WASH, Environment and Climate Change activities meet the sector standards and donor expectations.
- Manage the environmental compliance of projects implemented by ADRA Madagascar.
- Provide leadership and mentoring for WASH field teams.
- Develop and implement a capacity building plan for field assistants and other field officers making intentional efforts to build competent and committed teams.
- Promote the mainstreaming of WASH, Environment and Climate Change programming in ADRA's projects and activities.
- Ensure effective monitoring and evaluation of WASH, Environment and Climate Change programs, in accordance with the policies, procedures, regulations and practices of ADRA, donors and the government of Madagascar, generating evidence for new initiatives, and learning and sharing for quality improvement.
- Participate in the development of new proposals and the revision of ADRA Madagascar's strategic plan.
- Present monthly reports to Head of Programs on the WASH, Environment and Climate Change activities.
- Contribute to the updating of ADRA Madagascar Strategic Plan and other strategies taking into consideration changes in expectations from donors, the Government of Madagascar and the ADRA network.

Program Management

- Design and manage, in collaboration with the various project teams, innovative approaches in WASH, Resilience, Environment and Climate Change programming.
- Provide high quality technical support to field offices and to the Business Development Unit to ensure that the technical design and approach of ongoing and new projects are of sufficient quality to achieve the highest impact.
- Ensure that all WASH outcomes of projects are delivered as defined in the project objectives.
- Oversee the quality and coverage of WASH programming.
- Manage the establishment, operationalization, monitoring and evaluation, budgeting and promotion of the "ADW" drilling workshop

Coordination and Representation

- Establish and maintain internationally recognized humanitarian standards, e.g. SPHERE Standards, WHO and other UN agencies and government of Madagascar; and ensure that all ADRA Madagascar Staff, partners and beneficiary communities understand and accept these standards.
- Identify the technical capacity needs for the Field WASH teams and advise ADRA Madagascar Management on the best ways to address the needs.

- Conduct the WASH, Environment and Climate Change activities in such a way that will position ADRA as the organization of choice with potential and existing partners, donors and stakeholders.
- Travel regularly to various project sites across the country as may be required.
- Represent ADRA Madagascar in all WASH related national, inter-NGO and similar meetings, unless otherwise directed by the Country Director or Head of Programs.
- Analyze and report on evolving humanitarian needs and provide clear recommendations for interventions.
- Collaborate with governmental, non-governmental and private sector partners to identify, design and pilot innovative actions in the fields of development and humanitarian aid
- Participate in the promotion of actions undertaken by ADRA Madagascar and projects through article submission, presentation, and active participation in the discussion forums.

Educational Qualifications

- Master's degree or higher in international development, engineering, business, public health, geology environmental sciences or related field.
- Relevant certifications in Environment, water, climate change or related fields will be added advantage.

Knowledge, Skills and Experience

Essential

- Minimum of 8 years' experience designing and leading WASH, Environment and Climate Change programming, preferably in sub-Saharan Africa and within an international organization, multilateral organization or the private sector.
- In-depth knowledge of the policies and regulations of the government of Madagascar regarding WASH, Environment and Climate Change.
- In-depth knowledge of current and evolving WASH, environmental and climate change issues globally and in Africa.
- Demonstrable experience in the implementation of climate change programs.
- Excellent oral and written communication skills.
- Excellent skills in report writing and proposal writing
- Strong experience with grant management.
- Excellent networking skills and a demonstrable ability to supervise teams.
- Working knowledge of English or French, preferably both.

Desirable

- Familiarity with GIS, data analysis software and water modeling software.

- Familiarity with and experience of applying Sphere Standards and other relevant international standards.
- Fluency in Malagasy language and previous work in Madagascar will be added advantage
- Demonstrable experience in developing policy and strategy, and policy analysis.

Personal Attributes

- Well-motivated individual, creative, innovative and strong ability to work in a fast-paced multi-cultural, multi-disciplinary environment.
- Strong ability to maintain effective performance under pressure or adversity, to handle stress in a manner consistent with ADRA's values, manage own personal growth and development and manage emotions and stresses positively.